Tech Alliance Event Attendance Policy

The New Zealand Tech Alliance is a group of independent technology associations from across New Zealand that work together to ensure a strong voice for technology.

Coordinated by NZTech, the Tech Alliance brings together 20 tech associations including but not limited to the AI Forum of NZ, AgriTechNZ, BioTechNZ, BlockchainNZ, Digital IdentityNZ, EdTechNZ, FinTechNZ, InsurTechNZ, LocationTech, the IOT Alliance, NZTech, ShadowTech, TechWomen and WealthTechNZ.

This Event Attendance Policy applies to all events held under the umbrella of the Tech Alliance.

1. Purpose

The Tech Alliance believes its community should be truly open for everyone. As such, it is committed to providing a friendly, safe and welcoming environment for all.

This policy outlines our expectations for participant behaviour as well as the consequences for unacceptable behaviour at all Tech Alliance hosted events – physical or virtual/online.

We invite all speakers, attendees and other participants to help us realise a safe and positive event experience for everyone.

2. Expected Behaviour
• Be considerate, respectful, and collaborative.
• Refrain from demeaning, discriminatory or harassing behaviour and speech.
• Be mindful of your fellow participants. Please alert the event organiser if you notice a dangerous situation or someone in distress.
• Participate in an authentic and active way.
• Act in a responsible manner in regard to alcohol consumption.

3. Unacceptable Behaviour

Unacceptable behaviours include: intimidating, harassing, abusive, discriminatory, posting of off topic questions, comments and links spoken or written in online chat, derogatory or demeaning conduct by any attendee or attendees at any Tech Alliance event.

Harassment includes: offensive verbal comments related to gender, sexual orientation, race, religion, disability; job title or organisational role, deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of discussion, talks or other events; inappropriate contact, and unwelcome sexual attention.

4. Consequences of unacceptable behaviour

Anyone asked to stop unacceptable behaviour is expected to comply immediately.

If a participant engages in unacceptable behaviour, the event organisers may take any action they deem appropriate, up to and including expulsion from the event without warning or refund.

5. What to do if you witness or are subject to unacceptable behaviour

If you are subject to unacceptable behaviour, notice that someone else is being subject to unacceptable behaviour, or have any other concerns, please notify an event organiser as soon as possible.

6. Scope

The Tech Alliance expects all event participants (sponsors, volunteers, speakers, attendees, and other guests) to abide by this policy at all events.

7. Event Photography & Videography

The Tech Alliance reserves the right to use any photograph and video taken at our events, without the expressed written permission of those included within the photograph/video. We may use the photograph or video in publications or other marketing/publicity media material produced, used, or contracted by the Tech Alliance. Images will not be identified using full names or personal identifying information without written approval from the photographed subject.

By participating in a Tech Alliance event or by failing to notify Tech Alliance, in writing, of your desire to not have your photograph used by Tech Alliance, you are agreeing to release, defend, hold harmless and indemnify Tech Alliance from any and all claims involving the use of your picture or likeness.

Please contact NZTech on info@nztech.org.nz if you have any concerns or would like to be exempt.

8. Contact Information

 For online events, please send a private message to the event organiser hosting the session.

For physical events please email events@techalliance.nz or any other contact method provided to attendees at the event.

9. Licence and Attribution

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